

Values Framework

(1) Statement of Issue:		
Beliefs	Philosophies	Principles
(2) I believe...or As individuals, we believe...	(5) We believe...or As a group, we believe...	(8) We must/We shall...or As a group, we have to...
(3) <ul style="list-style-type: none"> • Why are these beliefs important? • What is fundamentally or critically distinctive about these opinions? • What are potential downsides to these belief statements? 	(6) <ul style="list-style-type: none"> • What concerns could people have in accepting these philosophies? • What issues might members of the organization have in maintaining support for these philosophies? • What are the barriers to living with these philosophies? 	(9) <ul style="list-style-type: none"> • What do these principle statements imply to the different groups to which they are relevant? • What is involved in implementing these actions fully or completely? • What are the details of the work suggested by these principles statements?
(4) <ul style="list-style-type: none"> • What would be accomplished if these beliefs were put in place? • How will the organization be improved by sharing these beliefs? • How are these beliefs a picture of the ideal for the organization? The best it can be? A vision for its future? 	(7) <ul style="list-style-type: none"> • What objectives should be put in place to overcome these concerns/issues/barriers? • How must the organization function to prevail over these deterrents to progress? • What will be the benefits for doing the work necessary to fulfill these philosophies? 	(10) <ul style="list-style-type: none"> • What improvements would be evident from initiating these actions? Evidence? • What are the expected outcomes from completing these actions? • What would you anticipate observing, measuring, or noting after realizing these principles?
Conceptual Questions		
What?	Why?	How?
To:	So that:	In a way that?
(11) Concept Statement		