

Larry R. Vaughn
Co-Founder and Consultant
Quality Leadership Resources, Inc.

Resume

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Education:

Doctor of Education
University of Houston
Houston, Texas

Master of Education
Mississippi State University
Starkville, Mississippi

Administration :

Quality Leadership Resources, Inc., Edna, TX, Co-founder & Education Consultant for Systemic Reform and School Improvement, 1993 – Present; a consultant and solutions provider for the Center for Data-Driven Reform in Education (CDDRE), a partnership between Johns Hopkins University and the Council of Chief State School Officers (CCSSO); facilitated district and school strategic planning, implementation, monitoring, and evaluation AND continuous quality improvement leadership training throughout the country; presented at state and national conferences

Lightspan, Inc., San Diego, CA, Senior Vice President for School Reform, 1999 – 2003: redesigned the company's school implementation process and professional development system to focus on alignment of assessment data, curriculum, instruction, and evaluation for improved achievement; managed 100 professional development consultants in 50 states, Puerto Rico, and the Virgin Islands; achieved profitability through increased productivity and cost reduction

Superintendent Experiences:

Wichita Public Schools, Wichita, Kansas (1993-1998), Student enrollment--49,000: developed, implemented, monitored, and evaluated a district strategic plan involving 1,500 school, home, community, and business patrons; aligned organization planning, goal setting, and decision-making (curriculum, personnel, budgeting/finance, support operations, etc.) by collaboratively establishing a decision-making framework based on the district strategic plan; developed a system for aligning assessment, curriculum and instruction (PK-12); developed and implemented benchmark assessments; centralized professional development core services used by all professional and classified staff members and community; developed and implemented a district-wide staff appraisal system based on the principles of continuous improvement; implemented a district wide-area-network (LAN); improved student achievement, eliminated student exemptions for testing program, decreased drop-out rate, eliminated 117 central office positions through attrition, decreased costs, increased operational efficiencies, improved productivity

Pasadena Independent School District, Pasadena, Texas (1989-1993), Student enrollment--39,000: integrated district, campus, and individual planning to support the district strategic mission and objectives; initiated data analysis of student information for instructional decision-making; decentralized central administration and restructured to facilitate collaborative processes; implemented a personnel recruiting and selection process based on talents; implemented an administrative leadership academy; planned and conducted the first conference on total quality leadership in education with 700 participants; implemented a technology plan to support instruction; improved student achievement; passed bond election

Victoria Independent School District, Victoria, Texas (1985-89), Student enrollment--14,000: designed and implemented extensive staff development program for administrators and teachers, developed compensation plans, created a budget surplus within two-years

Alice Independent School District, Alice, Texas (1982-1985), Student enrollment--6,400
Hitchcock Independent School District, Hitchcock, Texas (1979-1982), Student enrollment—1,500

REFERENCES

Henry Herrera Superintendent Alice Independent School District Alice, Texas 78332 316-664-0981	
Dr. William N. (Bill) Kirby Former Texas Commissioner of Education Education Consultant 208 Kirby Lane Lampasas, Texas 76550 512-556-9555	
Carol Rupe Member, Kansas State Board of Education Former President, Board of Education, Wichita, Kansas 1110 N. Cypress Court Wichita, Kansas 67202 316-636-5436	
Dr. Andy Tompkins Kansas Commissioner of Education 120 SE 10 th Avenue Topeka, Kansas 66612 785-206-2303	
Carl Zeiger Past President and COO, Lightspan, Inc. P.O. Box 9026 Rancho Santa Fe, CA 92067 Home: (858) 756-9444 Cell: (858) 337-6323	