

Doris R. Fassino
Co-founder and Consultant
Quality Leadership Resources, Inc.

Resume

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Education:

Doctor of Education
Nova Southeastern University

Master of Education/Bachelor of Science
Sam Houston State University

Key Professional Experiences:

Leadership and management for schools, school districts, education service centers, and business:

- a consultant and solutions provider for the Center for Data-Driven Reform in Education (CDDRE), a partnership between Johns Hopkins University and the Council of Chief State School Officers (CCSSO)
- district long range planning, implementation, monitoring and evaluation; campus improvement planning
- assessment, curriculum, instruction program design, alignment, and implementation
- data disaggregation and analysis for school improvement planning, implementation, monitoring, evaluation
- design, implementation, and evaluation of professional development programs
- design and implementation of a district-wide leadership development program
- federal programs management
- grant department design and management
- personnel recruitment, selection, development, and assessment
- design of structures and processes for a nation-wide team of 100 consultants—professional development, coordination, and evaluation resulting in department profitability
- regional management for product/service implementation, evaluation, customer satisfaction (10-state area)
- coordination for urban and suburban district educational technology implementations and related training and professional development
- trainer for leadership development, systemic design, continuous quality improvement, organizational development, and team building
- presenter at national, state, regional, and local meetings on (1) instructional leadership, (2) staff development, (3) organizational improvement and redesign of functions, structures, and processes, (4) continuous quality improvement, (5) shared decision making
- strategic planning facilitator for school districts, universities, national organizations, and community groups
- auditor for the National Curriculum Management Audit Center

Work History:

- Quality Leadership Resources, Inc.; Founder and Consultant, Edna, TX (10 years)
- Lightspan, Inc.; Vice President for Educational Consulting; San Diego, CA (5 years)
- Wichita Public Schools; Asst. Supt. for Planning, Assessment, Staff Development, Wichita, KS (6 years)
- Pasadena Independent School District; Associate Superintendent for Long Range Planning, Staff Development, Personnel; Pasadena, TX (4 years)
- Victoria Independent School District; Assistant Superintendent for Assessment, Curriculum, Instruction (K-12, including special programs); Victoria, TX (3 years)
- Region III Education Service Center, Educational Consultant Instructional Services and Leadership Development; Victoria, TX (2 years)
- Refugio Independent School District; Curriculum Director, Middle School Principal; Refugio, TX (4 years)
- Edna Independent School District; Federal Programs Director, Curriculum Director, Reading Supervisor, Teacher, Grades 5 and 6; Edna, TX (8 years)
- Spring Branch Independent School District; Teacher (Gr. 2, 4), Librarian; Spring Branch, TX (2 ½ years)

